



Public Works Department

P.O. Box 308

Clarkdale, Az. 86324

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Town Hall (928) 639-2400 * fax (928) 639-2409

INDIVIDUAL AGREEMENT

Street / Road Location: _____

The Public Works Department of the Town of Clarkdale, hereinafter called the “Department” and _____, hereinafter called the “Participant”, are entering into this agreement to permit Participant to contribute toward the Department’s Adopt-a-Road program and the effort of landscaping and maintaining a designated plot of land within the Town of Clarkdale (“Town”).

By signature below, the Participant acknowledges awareness that safety is of primary importance and agrees to the following terms and conditions.

PARTICIPANT AGREES TO TERMS AND CONDITIONS:

- Participants shall landscape and maintain a pre-selected plot of land approved by the Department.
- Participants shall be **18** years of age or older unless prior approval is granted by the Department. If the Participant is a minor, the Participant shall be supervised by one or more adults from the Participant Organization (the organization that is sponsoring this activity) for every (4) minors participating in the program. **A parent or legal guardian must sign this Individual Hold Harmless Agreement on behalf of the Participant minor.**
- The Participants shall remove weeds and conduct basic landscaping and cleaning functions in the spring and autumn, **for a two-year period.**
- The Participants shall furnish their own materials and supplies for maintenance and landscaping activities ie. Hand Tools, Gloves, Eye Protection and other safety equipment needed to perform cleaning and landscaping activities.
- The Participants shall be responsible for the provision of Water, sunscreen and any personal items needed to provide against weather related dangers.
- The Participants shall place filled “Litter” bags at designated locations for pickup & disposal by the Department.
- Each landscaping / cleaning crew shall have a crew leader. That crew leader shall have a copy of this agreement with him/her on the job site.
- All Participants shall wear safety equipment at all times when at the site. Crew size will be limited to the amount of safety equipment available.
- Participants shall **NOT** touch anything that might be hazardous or cause injury. This includes such things as: syringes, needles, broken glass, animal bodies, and heavy objects such as tires or appliances. The leader shall report these items to the Department (**639-2550**) or the police. Questions about hazardous materials should be directed to the Fire District (**639-4591**).
- Participants shall not drink alcohol prior to or while participating in any activities associated to

this agreement.

- All Participants shall sign this agreement prior to their participation. A parent or legal guardian must sign for a minor.

AS A CONDITION OF PARTICIPATING IN THIS PROGRAM, PARTICIPANT AGREES AS FOLLOWS:

- 1) As a Participant I will abide by the rules of the roads and use due care and caution while participating in this landscaping cleanup program.
- 2) The Participant Organization will train each Participant prior to his/her participation in any activity. Each Participant will be knowledgeable of the rules of the road as they pertain to pedestrians, and the terms and conditions of participation.
- 3) I recognize that this program will expose myself to traffic along roadways, as well as other potential hazards. It is my responsibility to obtain and send to the Department this signed agreement prior to participation in the program.
- 4) Participant hereby releases and forever discharges the Department and the Town, including all of its officials, managers, council members, departments, employees and agents, from any and all claims or causes of action of any kind arising out of or relating to the Participant's involvement in this program.

THE DEPARTMENT AGREES TO DO THE FOLLOWING:

- Provide biodegradable "Litter" bags, safety literature, and other appropriate safety equipment, if requested and available.
- Remove the filled "Litter" bags from the adopted site.
- Identify site boundaries in relation to the Town right-of-way.
- When possible, the Department will provide mowing services and topsoil.
- Coordinate, at its discretion, publicity efforts with the Participant to solicit local media coverage.
- Assist the Participant in removing refuse under unusual circumstances, i.e., when large, heavy or hazardous items are found.
- Conduct an orientation for the Participant for the first landscaping cleanup event and thereafter when appropriate.

If, in the sole judgment of the Department, the Participant is not meeting the terms and conditions of this agreement, the Department may terminate the adoption agreement and remove the group's permanent signs upon 30 days notice.

I CERTIFY THAT I AM AUTHORIZED TO SIGN THIS AGREEMENT AND HAVE REVIEWED THIS AGREEMENT AND CONSENTS TO ITS TERMS.

PARTICIPANT

TOWN OF CLARKDALE

Signature

Date

Signature

Date

Print Name

