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**NOTICE OF A SPECIAL MEETING AND POSSIBLE EXECUTIVE SESSION OF THE PERSONNEL BOARD OF THE TOWN OF CLARKDALE**

Wednesday, April 3, 2013 at 9:00 A.M.  
Clark Memorial Clubhouse, Men's Lounge  
19 N. 9<sup>th</sup> Street, Clarkdale, AZ 86324

PURSUANT TO A.R.S. §38-431.02, NOTICE IS HEREBY GIVEN to the members of the Personnel Board of the Town of Clarkdale and to the general public that the Town of Clarkdale Personnel Board will hold a Special Meeting open to the public on **Wednesday, April 3, 2013, at 9:00 a.m.** in the **Clark Memorial Clubhouse Men's Lounge, 19 N. Ninth Street, Clarkdale, Arizona.** Members of the Clarkdale Personnel Board will attend either in person or by telephone, video or internet conferencing. Pursuant to A.R.S. §38-431.03, the Board may vote to recess the meeting and move into Executive Session on any item, which will be held immediately after the vote and will not be open to the public. Upon completion of Executive Session, the Board may resume the meeting, open to the public, to address the remaining items on the agenda.

The undersigned hereby certifies that a copy of this notice was duly posted on the Community Development Building bulletin board, located at 890 Main Street, Clarkdale, Arizona on the 28<sup>th</sup> day of March, 2013 at 10:30 a.m.

Dated this 28<sup>th</sup> day of March, 2013.  
BY

*Kathy Bainbridge*  
Kathy Bainbridge  
Town Clerk

The agenda for the meeting is as follows:

**CALL TO ORDER** – Meeting was called to order at 9:00 A.M. by Jim Elmer.

1.

Members Present:

Jim Elmer  
David Gordon  
Alan Vigneron

Others in attendance:

Don Zavala, Town Attorney  
Thomas Griffin, Counsel for Robert Church  
Officer Robert Church  
Robert Kozak, Counsel for Police Chief Randy Taylor  
Chief Randy Taylor  
Janet Perry, Human Resources Director  
Mary Ellen Dunn, Deputy Town Clerk

**CONSIDERATION OF APPROVAL OF MINUTES OF THE PERSONNEL BOARD.**

**Alan Vigneron moved to approve the minutes of Special Meeting held February 20, 2013, Special Meeting held February 28, 2013, and Special Meeting held March 12, 2013. David Gordon seconded the motion and the motion carried unanimously.**

The Personnel Board met pursuant to A.R.S. §38-431.03(A)(1) to conduct the appeal hearing of the two-day suspension disciplinary action by Police Officer Robert Church.

**David Gordon moved to enter into Executive Session. Alan Vigneron seconded the motion. The motion carried and the Board adjourned to Executive Session at 11:57 a.m.**

Public session reconvened at 1:31 p.m. and deliberation began after roll call.

**Alan Vigneron moved to uphold the action made by Police Chief Taylor and to instruct the Town Attorney to prepare a form of order. David Gordon seconded the motion and the motion carried unanimously.**

Second session began at 1:44 p.m.

The Personnel Board met pursuant to A.R.S. §38-431.03(A)(1) to conduct the appeal hearing of the probation disciplinary action by Police Officer Robert Church.

**Alan Vigneron moved to adjourn to Executive Session. David Gordon seconded the motion. The motion was approved unanimously.**

Public session reconvened at 3:30 p.m. and deliberation began after roll call.

**Jim Elmer moved to uphold Police Chief Taylor's probationary disciplinary action with the following modifications: 1) assure that the action would not create a loss of Officer Church's due process rights; and 2) assure that Officer Church be given a reasonable amount of probationary time as well as a clear definition of what the probation entails. Alan Vigneron seconded. Motion is carried with one dissenting vote by David Gordon.**

**Town Attorney Don Zavala agreed to prepare a form of order and added on the record that the Town has a right to accept or reject the Board decision within ten days.**

**ADJOURNMENT: David Gordon moved to adjourn and Alan Vigneron seconded. The session was adjourned at 3:48 p.m.**